

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
Department of Health and Human Services, National Institutes of Health**

For Third Quarter Ending June 30, 2006

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data				
Complaint Activity	3rd Qtr	Previous Fiscal Year Data				
	2006	2005	2004	2003	2002	2001
Number of complaints filed in fiscal year 1614.704(a)	42	56	67	67	66	56
Number of complainants 1614.704(b)	40	55	62	67	45	52
Repeat filers 1614.704(c)	2	1	4	0	1	2

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	3rd Qtr	Previous Fiscal Year Data				
	2006	2005	2004	2003	2002	2001
Race/Color*	26	43	42	35	43	46
Religion	9	3	5	6	13	9
National Origin	12	12	9	12	4	24
Sex (including complaints filed under Equal Pay Act)	15	17	23	26	42	42
Disability	14	9	15	24	23	34
Age	16	13	23	21	37	44
Reprisal	16	30	32	40	52	57
Other	9	3	2	1	N/A	N/A
* Data not collected by Color - Color included in basis "Race/Color"						

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data				
Complaints by Issue	3rd Qtr	Previous Fiscal Year Data				
	2006	2005	2004	2003	2002	2001
Appointment/Hire	3	4	5	3	2	0
Assignment of duties	16	9	14	2	6	18
Awards	6	2	7	5	3	5
Conversion to full-time	0	0	0	0	0	0
Disciplinary actions						
Demotion	2	0	2	1	0	0
Reprimand	7	7	3	6	5	12
Suspension	3	2	2	4	6	8
Removal	3	0	7	10	0	5
Other	8	4	0	0	0	0
Duty hours	8	1	2	1	2	2
Evaluation appraisals	9	10	7	5	2	9
Examination/Test	1	2	0	1	0	0
Harassment						
Non-Sexual	22	25	21	18	7	22
Sexual	1	1	1	1	2	7
Medical Examination	2	0	0	0	0	0
Pay (Including Overtime)	6	6	3	1	2	3
Promotion/Non-Selection	8	12	19	16	33	46
Reassignment						
Denied	7	3	2	0	0	0
Directed	3	4	5	2	4	12
Reasonable Accommodation	1	2	7	4	1	5
Reinstatement	4	0	0	1	0	0
Retirement	1	0	1	2	0	0
Termination	6	7	0	0	6	5
Terms/Conditions of	10	13	11	4	0	14
Time and Attendance	12	5	7	2	2	19
Training	4	6	5	1	1	9
Other	5	11	7	7	0	46

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		3rd Qtr FY 2006	
		Number	Average Days
All complaints pending in investigative stage (initial or supplemental)	1614.704(f)(1)	19	102
All complaints awaiting any type of Final Agency Action		9	743
All complaints pending in which EEOC hearing was not requested, hearing request was withdrawn, or	1614.704(f)(2)	4	422
Time in Investigative stage		2	188
Time to issue Final Agency Decision or confirmation of withdrawal.		0	0
which EEOC hearing was requested	1614.704(f)(3)	26	588
Time in Investigative stage		26	203
Time to issue Final Agency Order after receipt of AJ decision.		1	481
where AJ decision not yet issued		25	572

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data				
Complaints Dismissed by Agency pursuant to 1614.107(a)	3rd Qtr	Previous Fiscal Year Data				
	2006	2005	2004	2003	2002	2001
Total complaints dismissed by Agency	11	19	8	10	N/A	N/A
Average days pending prior to dismissal	85	61	176	68	N/A	N/A

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data									
Total Final Agency Actions of Finding Discrimination	3rd Qtr		Previous Fiscal Year Data									
	2006		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings 704(h)(1)	0	0%	3	100%	0	0	1	100%	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	3	100%	0	0	1	100%	0	0	0	0

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Basis	3rd Qtr		Previous Fiscal Year Data									
	2006		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of Findings 704(i)(1)	0	0	12	100%	0	0	3	100%				
rendered without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings rendered after Hearing 704 (i)(3)	0	0	12	100%	0	0	3	100%	0	0	0	0
Basis for Findings of Discrimination												
Race/Color*	0	0	1	8%	0	0	1	33%	0	0	0	0
Religion	0	0	1	8%	0	0	0	0	0	0	0	0
National Origin	0	0	3	25%	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	2	17%	0	0	1	33%	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	3	25%	0	0	0	0	0	0	0	0
Reprisal	0	0	2	17%	0	0	1	33%	0	0	0	0
* Data not collected by Color - Color included in basis "Race/Color"												

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue	3rd Qtr		Previous Fiscal Year Data									
	2006		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
704(j)(1)	0	0	5	100%	0	0	1	100%	0	0	0	0
704(j)(2)	0	0	0	0%	0	0	0	0	0	0	0	0
704(j)(3)	0	0	5	100%	0	0	1	100%	0	0	0	0
Findings of Discrimination rendered by Issues												
Appointment/Hire	0	0	1	20%	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	20%	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	1	20%	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	100%	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	2	40%	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints pending from previous Fiscal Years by status	3rd Qtr	Data as of September 30,				
	2006	2005	2004	2003	2002	2001
previous Fiscal Years 704(k)(1)	58	59	64	85	66	159
these complainants 704(k)(2)	57	58	59	76	45	N/A
Number complaints pending: 704(k)(3)						
Investigation in progress	19	22	29	34	32	105
ROI issued; no further action yet	4	1	3	4	N/A	n?a
At EEOC for hearing and awaiting AJ Decision	26	24	25	11	25	39
Awaiting some type of Final Agency Action	9	12	7	36	9	15
On appeal to Office of Federal Operations	4	0	3	1	N/A	N/A

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data				
Complaint Investigations	3rd Qtr	Previous Fiscal Year Data				
	2006	2005	2004	2003	2002	2001
Number pending completion of Investigation	19	22	29	34	32	105
Pending Investigations over required time frames	3	1	1	9	11	20